

**KELLY** KELLY SERVICES USA, LLC  
STE 601A  
999 W. BIG BEAVER RD  
TROY, MI 48084

Employee Service Center 1-866-535-5948

Pay Group:	UN1	Branch:	00514F
Pay Begin Date:	09/05/19	Check #:	11203766
Pay End Date:	09/08/19	Check Date:	09/13/2019

<b>FRANCINE GIBBS</b> 1103 GYPSY LN ORELAND PA 19075	ALT ID (KSN): 20112457 EMPLID: 4001645504 STATE EMPLOYER BIN: 16521435 FEDERAL EIN: 473600855	TAX DATA: Marital Status: Married Allowances: 6 Addl. Amt: 0 Exempt: No	Federal PA State N/A 0 0 No
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HOURS AND EARNINGS							TAXES			
Current-----										
Description	BranRef Nbr	W/S Date	W/E Date	Rate	Hours	Earnings	Description	Current	YTD	
Straight Pay	514FA0463	09/05/19	09/08/19	224.06	1.00	224.06	Fed Withholding	0.00	508.45	
Straight Pay	514FA0652	09/06/19	09/08/19	224.06	1.00	224.06	Fed MED/EE	6.49	251.90	
							Fed OASD/EE	27.78	1,077.10	
							PA Unempl EE	0.27	10.42	
							PA Withholding	13.76	533.33	
							PA PHILADELPHIA Withholding	15.45	600.50	
Total:										
BEFORE-TAX DEDUCTIONS						448.12	Total		63.75	2,981.70
Description	Current	YTD	Description	Current	YTD	NON-TAXABLE REIMBURSEMENTS				
						Description	Current			

**MESSAGE:** For employees in Portland, ME & Chicago, IL, please visit mykelly.com to see info regarding wages and rights according to city law. If this payment does not accurately compensate you for time spent as an employee in screening activities (drug testing, fingerprinting, medical, etc.), immediately contact the Employee Service Center at 866-KELLY-4U (866-535-5948). By accepting or depositing this payment, you acknowledge this payment is accurate and covers all time related to screening activities. See mykelly.com for more info.

**KELLY** SERVICES  
KELLY SERVICES USA, LLC  
STE 601A  
999 W. BIG BEAVER RD  
TROY, MI 48084

DATE: 09/13/2019

CHECK NO.  
11203766

Deposited  
To The  
Account of

FRANCINE GIBBS  
1103 GYPSY LN  
ORELAND PA 19075

**NON-Negotiable**

**DIRECT DEPOSIT ADVICE**

**THIS IS NOT A CHECK**

**KELLY** KELLY SERVICES USA, LLC  
STE 601A  
999 W. BIG BEAVER RD  
TROY, MI 48064

Employee Service Center 1-866-535-5948

Pay Group:	UNI	Branch:	00514F
Pay Begin Date:	09/09/19	Check #:	11258764
Pay End Date:	09/15/19	Check Date:	09/20/2019

<b>FRANCINE GIBBS</b> 1103 GYPSY LN ORELAND PA 19075	ALT ID (KSN): 20112457 EMPLID: 4001645504 STATE EMPLOYER BIN: 16521435 FEDERAL EIN: 473600855	<b>TAX DATA</b> Marital Status: Married Allowances: 6 Addl. Amt: 0 Exempt: No	Federal PA State N/A 0 0 No
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HOURS AND EARNINGS							TAXES		
----- Current -----									
Description	BranRef Nbr	W/S Date	W/E Date	Rate	Hours	Earnings	Description	Current	YTD
Straight Pay	514FA0754	09/09/19	09/15/19	224.06	1.00	224.06	Fed Withholding	7.27	515.72
Straight Pay	514FA1024	09/10/19	09/15/19	224.06	1.00	224.06	Fed MED/EE	11.37	263.27
Straight Pay	514FA1091	09/11/19	09/15/19	224.06	1.00	224.06	Fed OASD/EE	48.62	1,125.72
Straight Pay	514FA1462	09/12/19	09/15/19	224.06	.50	112.03	PA Unempl EE	0.47	10.89
							PA Withholding	24.08	557.41
							PA 2019 ADDED PERA Withholding	27.04	627.54
Total:						784.21	Total:	118.85	3,100.55
BEFORE-TAX DEDUCTIONS			AFTER-TAX DEDUCTIONS			NON TAXABLE REIMBURSEMENTS			
Description	Current	YTD	Description	Current	YTD	Description	Current		

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STE 601A  
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TROY, MI 48064

DATE: 09/20/2019

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11258764

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